



## **School of Hard Knocks, England Schools Freelance Behaviour Specialist (part time)**

### **SUMMARY**

School of Hard Knocks works with unemployed adults and school children at risk of exclusion to give participants the tools to improve their lives. This is principally achieved by teaching a strong set of values, attitudes, behaviours and skills. Physical activity and class-based sessions are combined to teach, demonstrate and impress the key messages.

The Behaviour Specialist will work alongside two SOHK rugby coaches to lead on the non-sporting activities of the SOHK for Schools Programme delivery in England, predominantly London. This includes group workshops, one-to-one mentoring and liaising with school staff. This role is centred around helping the pupils we work with increase their self-awareness and ultimately to take responsibility for the areas of their lives that are directly within their control.

SOHK for Schools is a 3-year intervention, working with groups of around 20 pupils from Year 9 through until they finish Year 11 and complete their GCSEs. The pupils will be chosen by the school and will typically be the 'hardest to reach' young people. We will work with them for half a day every week, delivering rugby training, classroom sessions on subjects such as growth mindset, goal setting and choices and we'll deliver weekly 1:1s for each pupil. The programme will be evaluated by SOHK staff, teachers, parents and the pupils themselves.

### **REASONS TO BE INTERESTED**

- A phenomenal, international brand
- Award-winning! We continue to be recognised as a ground-breaking organisation that consistently delivers on our objectives
- We have a proven track record, helping hundreds of disengaged school children and unemployed adults every year.

- You can be a key part of a growing organisation – SOHK is expanding rapidly, to new areas, with new audiences.
- There is genuine potential for growth and promotion – as the charity grows, so can your role
- Work with some great and energised people in a dynamic, flexible environment

## BEHAVIOUR SPECIALIST

**Job Details** - To support the programme manager and coaches in the delivery of the schools programme by:

- Delivering the mentoring programme with students from all ages both on a 1:1 basis and in a whole group setting
- Creating new group mentoring sessions around the core principles of School of Hard Knocks (the 5 C's) that suit the needs of the group
- Provide information and advice to enable pupils to make choices about their own learning, behaviour and attendance.
- Provide feedback to pupils in relation to progress, achievements, behaviours and attendance.
- To assist in the monitoring and evaluating of all pupils on the course
- Be aware and support differences and ensure all pupils on the course have equal access to the mentoring programme
- Be aware of, and comply with, policies and procedures relating to child protection; health and safety; confidentiality and data protection, reporting all concerns to the programmes manager
- Train SoHK staff to enhance programme delivery.

## Person Specification

### *Your Key Strengths*

- You will be extremely driven and passionate to deliver the charity's objectives, in line with its values of Integrity, Excellence, Empowerment and Commitment.
- You will set standards in your own delivery, being meticulous in your preparation and reviews.
- You will be able to challenge people constructively.
- You will care passionately about the success of our beneficiaries and support them to realise their potential.
- You will be highly organised with good attention to detail, able to not just follow process but to develop what is already in place and constantly improve delivery.
- You will be full of enthusiasm and positive energy and a great role model to those on our courses.
- You will be someone who naturally sets high standards and will ensure that course targets are met and exceeded!

- You will have a growth mindset, always ready to accept new challenges.

#### *Essential Skills*

- Experience of working with challenging young people.
- Comprehensive understanding of Safeguarding best practice, including how and when to disclose information and to refer participants to healthcare professionals .
- Ability to build rapport with young people with a variety of needs.
- Ability to tailor interventions to meet the needs of the students on the course and support coaches to maintain these interventions.
- Excellent communication skills.
- Full UK Driving License

#### *Desirable Skills*

- Understanding of education system.
- Writing skills for reports / referrals.
- Ability to time manage effectively.
- Knowledge of rugby and the benefits it has for young people
- Experience in delivering training in any of the areas outlined above
- Experience of delivering in a classroom setting to a large group of young people

#### **Remuneration and Benefits**

This is a freelance position but we are able to provide certainty around a volume of work for at least one academic year, subject to continued high performance. The available daily rate is £100-£150 per day, depending on experience. Please Note that this is a part time role with some the days/sessions running on a half day period.

#### **The Recruitment Process**

Please send a CV and covering letter of no more than two A4 pages to [Torran@schoolofhardknocks.org.uk](mailto:Torran@schoolofhardknocks.org.uk) with the subject line "Schools Application".

A Disclosure and Barring Service / PVG check will be required for successful candidates and the job is dependent on suitable references